

Iowa State Trapshooting Association
Board of Directors
Meeting Minutes
October 6, 2018

Present: President Steve Glasgow; Interim Secretary/Treasurer Lori Wickman; Directors: Steve Winkey, Tom Berry, Jim Cole, John Combs; Alternates: Kevin Hartwig, Rod Goodrich, Ray Dentlinger; Absent: Richard Wonick

Location: Bertha Bartlett Public Library, Story City

The meeting was called to order at 10:06am by President Glasgow. New Board members were introduced.

Lori read the minutes from the June 6 meeting. John Combs moved to approve the minutes as read, seconded by Jim Cole. Motion approved.

Lori then read the minutes from the July 16 meeting. John Combs moved to approve the minutes as read, seconded by Tom Berry. Motion approved.

Lori stated the current checking account balance was \$158,640.07 with all bills paid to date with the exception of 3rd quarter sales tax. Lori stated that the initial profit and loss statement was being prepared by the CPA firm to ensure accuracy of the information included. Once the P&L is completed, it will be forwarded to the Board.

Steve W made a motion requiring the Board receive a monthly detailed P&L report via email. Seconded by Tom, motion approved.

Old Business:

Steve G stated the lawsuit regarding disputed wages was still ongoing. Her attorney is demanding \$4000 in back wages plus attorney fees and court costs. Lori outlined ISTA's position, indicating that, based on the figures we had been provided by the former Secretary, she had been appropriately compensated each year of her employment. According to the lawsuit, it is claimed she was paid on a target year basis rather than calendar year which reflects the \$4000 disputed. While we do not have a vote on the issue, neither Steve G or Lori were in favor of paying any further monies to the former Secretary. John Combs made a motion to offer \$4185 to cover the disputed wages and court costs in an effort to settle the matter. Steve W seconded, motion approved.

Steve G indicated the walkways scheduled for replacement this year may be delayed due to continuing rain. He stated no work has started to date.

New Business:

Steve G provided the Board with an estimate from Elsamiller's for planned electrical upgrades to the range. He indicated the plan was to do the work in phases but the estimate was for the entire scope of work from the old maintenance building east. Cedar Falls Utilities agreed to upgrade 2 new transformers for \$6000 which would allow ample amperage for campers and vendors.

After discussion, Steve G stated he would obtain an updated bid from Elsamiller and also get an alternate bid for comparison. It was the consensus that, if possible, the work should be completed before the 2019 State Shoot. Rod asked that the bid detail materials included as well. As a result of the discussion, Tom made a motion to table the matter until another bid is obtained. Seconded by John, motion approved.

Steve G stated Leisure Time Golf Carts submitted a renewal contract for carts. The contract would be for three years and would allow us to order as many carts as needed, paying per cart rather than a set number of carts per event. Steve G stated the cost would be \$32.50/day for director's carts and \$50/day per people

Regarding the 2019 State Shoot, Steve G suggested moving the Prelim Doubles to be the first event on Friday followed by the Championship Doubles. He then suggested adding an additional handicap on Thursday to replace the Doubles. No action was taken but Steve G asked the Board to give the schedule consideration prior to the next meeting.

Steve G reported he had met with Chris Van Gorp. He advised the SCTP Trap Championships are scheduled for June 5-9, 2019. He indicated our cost would likely be \$30 per 100 targets but had not firmly committed to Chris on that price. According to Chris, he is expecting more athletes but does not think we need to add a day to the competition.

Steve W made a motion to waive the ISTA daily fee for SCTP athletes at the SCTP Trap Championships and to leave the membership at \$5. Seconded by Tom, motion approved.

Steve G stated he had been contacted by Ben Berka requesting ISTA host the 2019 Regional SCTP shoot May 4-5. After considerable discussion, Steve W motioned that ISTA not host the Regional event. Tom seconded the motion. 2 voted yes, 2 abstained. Motion approved.

Steve G asked the Board for input as to whether a Junior Gold Team should be added to the State Teams. Steve W made a motion not to expand the Teams to include Junior Gold, seconded by Jim. Motion approved.

Steve W addressed the Board as to his need to have keys to all the buildings on the property. While it has been past practice that only the Secretary/Treasurer and President have keys, the decision was made to provide Steve W with keys on a trial basis.

Steve W made a motion to adjourn, seconded by Jim. Motion approved. Meeting adjourned at 11:51am.

Respectively submitted,

Lori Wickman
Interim Secretary/ Treasurer

**These minutes have not been approved